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Skill Development And Youth Empowerment An Analytical Study.

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Abstract –

Youth are the greatest strength of any country. The progress of a nation relies on their development. India has a very large youth population. Which presents a major opportunity for the country. Education, skill development and empowerment are inter connected. Education provides knowledge and values. Skill developments makes the youth self reliant by teaching them practical skill. Empowerment enhances their self-confidence and leadership abilities. This study examines the mutual relationship among these three elements. It draws upon Books. Government reports. The National Education policy 2020 and various government Schemes.

Nowadays mere text book education is not enough gaining work experience and learning new skills have become essential. This increases employment opportunities and enables youth to start their own businesses schemes like skill India and startup India are helping the youth. However challenges like unemployment and lack of resources still persist. By integrating education with skills are the very foundation of empowerment only through these can India effectively utilize its youth power.

Keywords

Education, skill development youth empowerment , self reliance, employment National educating policy 2020, skill India Mission, enter preneurship.

Introduction :

Education is the foundation of societal progress. It is not just about studying : It improves a person mentally and socially. Education helps people understand their rights and duties. In Today's era education is the most vital tool for enhancing capabilities. The world's is changing rapidly. New Technology and the internet have transformed ways of working. Compares now require people with modern skills. Therefore merely earning a degree is no longer sufficient. Youth must possess technical and practical knowledge.

Education and skill development complement each other. India is a young country with a large population consisting of youth. This is the country's biggest asset. If they receive proper training and educating. The nation will progress much faster. Without proper opportunities and education. Unemployment and discontentment may rise. There force focusing on both is essential. Skill development means cultivation capabilities that lead to employment. In modern times, communication skills, problem-solving and digital literacy are in high demand. That is why education is now being integrated with practical skills.

Youth empowerment is the mechanism through which young people can make independent decisions. Empowered youth bring change to society education employment and self reliance are its core components. The government of India is undertaking several initiatives for this purpose. Efforts like the national education policy 2020, PMKVY and digital India are on-going. Their objective is to provide modern training to the youth. So they can join the mainstream. This paper examines these government efforts along with upcoming challenges. It demonstrates that inclusive growth of the country is possible only through the synchronization of education and skills.

Objectives of the study :

The primary objectives of this research is to understand the relationship between education, skill development and youth empowerment. This study looks at how these three elements contribute to the development of youth. Its specific objectives are as follows –

- [I] To understand the meaning forms and importance of education.
- [II] To examine the need for skill development and its various dimensions.
- [III] To study youth empowerment and its core components.
- [IV] To measure the social economic and professional advancement of youth through education and skills.
- [V] To analyze the obstacles arising in the path of education and skill development.
- [VI] To review the Government of India's youth empowerment schemes and policies.
- [VII] To provide suggestions for improving these system on –

Research Methodology –

This study is based on descriptive and analytical methods. Information has been gathered solely from secondary sources. Books, research papers, government reports and the NEP 2020 were utilized for data collection, additionally documents and reliable web-sites of the UGC, NCERT and ministry of skill development were studied. A comparative analysis of the available information was conducted to clarify the relationship between Education and Empowerment. Conclusions have been drawn by systematically studying the facts. This is a qualitative research focused on building a deep understanding of the subject.

Concept of education :

Education is a continuous process that transforms a person's knowledge, attitude and behaviors' derived from the Sanskrit word "Shiksh" it empties the act of learning and teaching. In a broader sense. It is a lifelong process running from birth to death. Where in an individual learns from society culture and personal experiences. Different thinkers have viewed it, differently for Swami Vivekananda education is the manifestation of the perfection already inherent in man. Mahatma Gandhi described it as a means for the development of body, mind and soul. Education is not nearly about imparting information, It is a way to refine one's personality. It serves as a tool for enhancing human resources transforming society and boosting the economic progress of the Nation. Education molds and divides into responsible citizens and increases their participation in society.

Importance of Education :**(i) Personality development :**

It aids in intellectual and moral growth, boosting Self confidence and thinking capability.

(ii) Awareness :

An individual understands their rights and social duties much better.

(iii) Social change :

Education eliminates discrimination and superstition promoting equality and justice.

(iv) Economics Base :

Educated people form the backbone of a country's economic progress. It increases job Opportunities and improve work quality.

(v) National Development :

A sound education system fuels innovation and Technology driving the country forward.

(vi) Democratic Values :

It instills qualities like-freedom and Tolerance in people, creating an aware society.

(vii) Self – reliance :

Education enables a person to make their own decisions and stand on their own feet.

Importance in the Present Context :

The need for education has intensified in the technical era. Only those countries that possess a skilled workforce will move ahead. Therefore it is crucial to link education with skills and employment. The national Education policy 2020 also emphasizes that education must be employment oriented.

Concept of Skills Development :

Skill development enhances an individual's efficiency and earning capacity. It means development technical and practical competencies in a person. so they can perform their tasks effectively. It is not out about securing a Job, but about making one self capable and self reliant, Bookish knowledge alone is no longer enough the real benefit of practice. Therefore education and skills complement each-other.

Type of skills :**(i) Technical skills :**

Related to operating a machine or software, such as programming or engineering.

(ii) Vocational Skills :

Linked to a specific profession, such as electrical work, fashion designing or hotel management.

(iii) Digital Skills :

Include the correct use of the internet, operating computers and managing data.

(iv) Life Skills :

Leaps in personal and social life such as time management and sound decision making.

(v) Entrepreneurship skills :

Motivates youth to launch businesses and take calculated risks.

Dimensions of empowerment :

Educational empowerment providing employment and business opportunities. So youth can become self-reliant.

Social Empowerment :

Related to providing equal opportunities and respect to everyone.

Political empowerment – Involving youth in government policies and decision making processes.

Psychological Empowerment :

Increase self-confidence and positive thinking.

Technical Empowerment :

Digital Knowledge opens new avenues of learning and earning for the youth.

Contribution of Education and skill development in youth empowerment : - Education and skill development are the primary pillars for improving the personality and lives of the youth. Education fasters knowledge, morality and social understanding. while skill development provides technical efficiency and professional. Competence to secure work, degrees alone are no longer enough, practical knowledge innovative ideas and leadership qualities are equally vital. Sound education and training make youth. Self reliant and responsible boosting their confidence and teaching them to solve complex problems.

Employment Opportunities :

Education and training prepare youth according to market needs. Vocational courses enhance their capability reducing unemployment and helping them secure good Jobs.

Economic Independence :

Skilled youth can start their own enterprises. Being economically independent boost their self confidence and gains them respect in society.

Leadership and decision making :

Education gives the power of thought and analysis. Training programmes teach communication and team management allowing youth to aid national development.

New Ideas and Businesses :

Skill development fasters creativity. By learning modern technology. Youth launch startups and provide employment to others.

Technical Knowledge :

In current times knowledge of computers and the internet is indispensable. Technical education makes youth capable of competing globally.

Skill Development and empowerment initiatives in India :

India is a youth country to Leverage this strength, The government has launched several scheme aimed at providing quality education and development to the youth.

- [I] National education policy (NEP) 2020.
- [II] Skill India mission.
- [III] Pradhan Mantri Kaushal Vikas Yojna (PMKVY).
- [IV] Startup India.
- [V] Digital India.
- [VI] National Youth Policy –
- [VII] Atmanirbhar Bharat Abhiyan.
- [VIII] Deen Dayal upadhyaya Grumin Kaushalya Vikas Yojna.
- [IX] National Apprenticeship promotion scheme.
- [X] Prime minister's employment generation program me (PMEGP).

Barriers to education, Skill Development and youth empowerment-

- I. Unemployment
- II. Lack of skills.
- III. Poor quality of education.
- IV. Digital Divide.
- V. Socio-economic – disparities.
- VI. shortage of training centers.
- VII. Gap between Academic and industry.
- VIII. Lack of information.
- IX. Rapidly changing Technology.
- X. Lack of value education –

Suggestions for Improvement :

- i. Align education with employment.
- ii. Introduce Technical courses right from the school level.
- iii. Enhance partnership between colleges and corporate companies.
- iv. Emphasize digital literacy.
- v. Carry out regular quality checks on training programmes.

Conclusion –

Education, skills and empowerment are deeply inter connected. Education brings understanding and values. While skill development yields employment and financial stability. When these components converge. The youth become valuable assets to the nation for India. It is essential to make education flexible and practical government scheme like the right direction. However challenges surrounding education quality and unemployment Still need resolution. If we modernize training and provide new opportunities to our youth. India's young population will transform into an immense global power. This is beneficial not just for the youth, but forms the very feedback of a developed and self-reliant India.

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